

Pankaj Laddhad Institute of Technology and Management Studies,

Chikhali Road, Yelgaon, BULDANA – 443001 (M.S.), INDIA.

7.1.1 Specific facilities provided for women

Institution shows gender sensitivity in providing facilities such as:

- 1. Safety and Security
- 2. Counselling
- 3. Common Room

A. Safety and security

The institution gives highest priority to safety and security of students, staff and Infrastructure of the college. Following steps have been taken by the college to look after safety and security of the college.

- 1. The institution has installed CCTV (closed circuit Tele vision) cameras at different places inside the campus to supervise activities going on inside the campus. The provision of CCTV has been providing the extraneous security amongst all the students and staff members.
- 2. A college committee has been formulated which is active and regularly looks after and supervises safety and security of the college. In this committee, teachers, non-teaching staff and representatives of students are members.
- 3. In staff council meetings, safety and security of college is discussed. Opinions are sought by members of staff council regarding safety and security of the college. Their feedback about safety of the college is considered and action is taken in this connection.
- 4. In the meetings of Internal Quality Assurance Cell (IQAC) there is a discussion about safety of the college. In this connection, necessary actions are taken.
- 5. There is a night guard appointed for the safety of vehicles, motorcycles of the college staff and students of the college and we also have shade facility for parking the vehicle.
- 6. The institution always remains in contact with the police administration and civil administration of the district, regarding safety measures of our students.
- 7. In case of any emergency, specified numbers are displayed on website.
- 8. The insurance of building and equipments has been taken.



B. Counseling:

There is a counseling cell of the college which functions properly. This cell occasionally sits with students and gives them information about personality development and arranges the personality development program. It helps students to identify present job opportunities in the current scenario. For effective mentoring and welfare of the students, 15-20 students are attached to a faculty mentor. The mentoring system is adopted to improve the rapport between the faculty and students. The main objective is to keep track of the progress of the students and counsel them accordingly for academic and personal guidance. Parents of the students are timely informed wherever the necessity arises such as lack of attendance, poor academic performance and psycho-social problems. We are calling resource persons for counseling the students.

C. Security Guards

The Institute has strong security personnel placed in the campus to make secure entry. There is Security Check at entrance. Entry is restricted by verifying I-cards at gate along with college uniform.



D. Girls Common Room

Separate Common rooms are provided for girls. Rooms are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbin, etc.

